



The Olam Graduate Programme

Re-imagining Careers
in Global Agriculture and
Food Industry





Who are we



What we do



Our Programme



How to apply



Olam International is a leading food and agri-business supplying food, ingredients, feed and fibre to customers worldwide.

olamgroup.com/careers

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WHO
are we

Olam is a 'Purpose-led company', focused on 'Re-imagining Global Agriculture and Food Systems'.

Our Purpose requires us to figure out ways of how we can help produce more food, feed and fibre to meet the demands of a growing population, while achieving positive impact for farming communities, our planet and all our stakeholders. Our value chain spans over 60 countries and includes farming, processing and distribution operations, as well as a sourcing network of an estimated 4.8 million farmers and 19,800 customers worldwide.



Listed on
Singapore exchange



72,000
employees



2.46 million ha
of managed land



210
processing plants

WHO
are we

Re-imagining Global Agriculture and Food Systems

At Olam, we have put sustainability at the heart of our business, not just because it is the right thing to do, but because there are clear business benefits.



Prosperous farmers and farming systems

Re-thinking how people and companies are financially rewarded to make the agricultural sector attractive and viable.



Thriving communities

Revitalising communities who depend on agricultural systems so that people live well.



Re-generation of the living world

Re-generating ecosystems, soils and water to create landscapes where industrial agriculture, smallholders and other rural commerce co-exist with nature.

WHO
are we

Why Olam

When you work for Olam you know that there is a larger purpose and you create an impact that goes far beyond your job. You will 'make a difference' in transforming global agri business, and the communities around you.

You will 'learn & grow' through rich and diverse experiences and developing your skills in challenging roles. You will 'work with great people' who have helped shape the global agricultural supply chain over almost 3 decades. You will 'experience our unique culture' which is entrepreneurial and each person takes ownership as if we were the founders of the business.



Stretch & ambition



Mutual respect & team work



Partnership



Entrepreneurship



Ownership



Integrity

 **APPLY**
NOW !

●
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-  Ownership
-  Integrity

 **APPLY NOW !**

WHAT
we do

Our products

Our highly diversified and broad product portfolio combined with integrated end-to-end capabilities across the supply chain, reduces risk and provides reliability in supply all year round for our customers.



**Confectionary
and beverage
ingredients**

[Learn more](#)



**Edible
nuts**

[Learn more](#)



Spices

[Learn more](#)



**Food
staples**

[Learn more](#)



**Industrial
raw
materials**

[Learn more](#)

OUR Programme

Our wide range of Career Paths



Supply Chain

Be responsible from sourcing raw materials to ensuring the product reaches the supermarket shelf.



Manufacturing / Technical

Run production processes that prioritise workplace safety while optimising results for our customers.



Sales / Trading

Fulfill our customers' requirements with the correct Olam contracts, Drive long-term strategies which boost our growth.



Agronomy

Work closely with farmers to implement good practices for growing crops profitably and sustainably through digitalisation.



Finance

Develop expertise through daily activities and key projects in partnering with businesses.



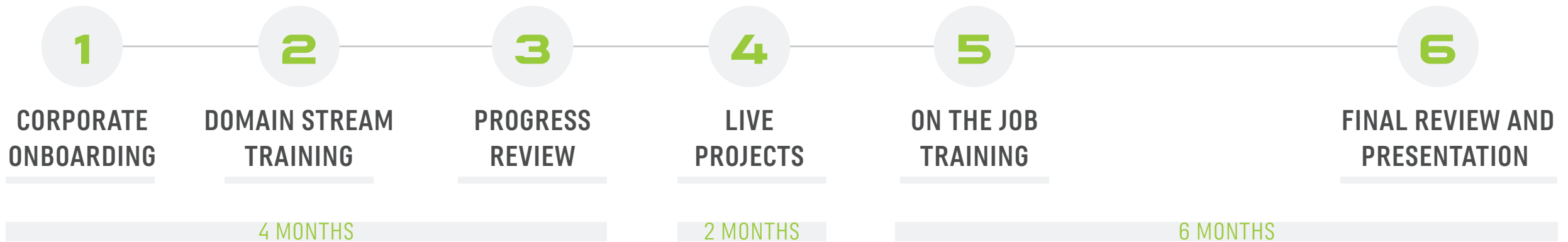
Food Science / R & D

Develop the science and technology to make our innovations come to life.

OUR
Programme

The Graduate Journey

Our Graduate Programme is a 12 month structured development programme that will test your initiative, stimulate your ambition and creativity, and demand your energy and intellect. You will gain critical exposure and networks, perspective and the edge you need to have a high-impact career.



At Olam, we are bold enough to believe
our **people can change the world.**

 **APPLY
NOW !**

OUR
Programme

Who are we looking for?

Do you have the entrepreneurial spirit, passion for excellence and appetite to learn in new environments?

WHAT WE SEEK:

Credentials and experience. You are a current graduate student at a leading graduate school with max 2 years' experience working in Sales/Trading, Supply Chain, Engineering, Finance, Operations, Research & Development.

High cognitive ability. Your approach to projects and problem solving will ensure our success in delivering on the complex tasks that lie ahead.

Leader and change agent. You have the attributes to lead and manage complexity and the perseverance to achieve outcomes.

Mobility. A career in Olam is strengthened by multi-location experience in emerging countries and is at the heart of this Programme.

 **APPLY
NOW !**

OUR
Programme

■ **How will we support you?**

**LINE
MANAGER**

- ✓ Collaboratively identify your learning goals
- ✓ Support your personal development
- ✓ Support system
- ✓ Performance Reviews

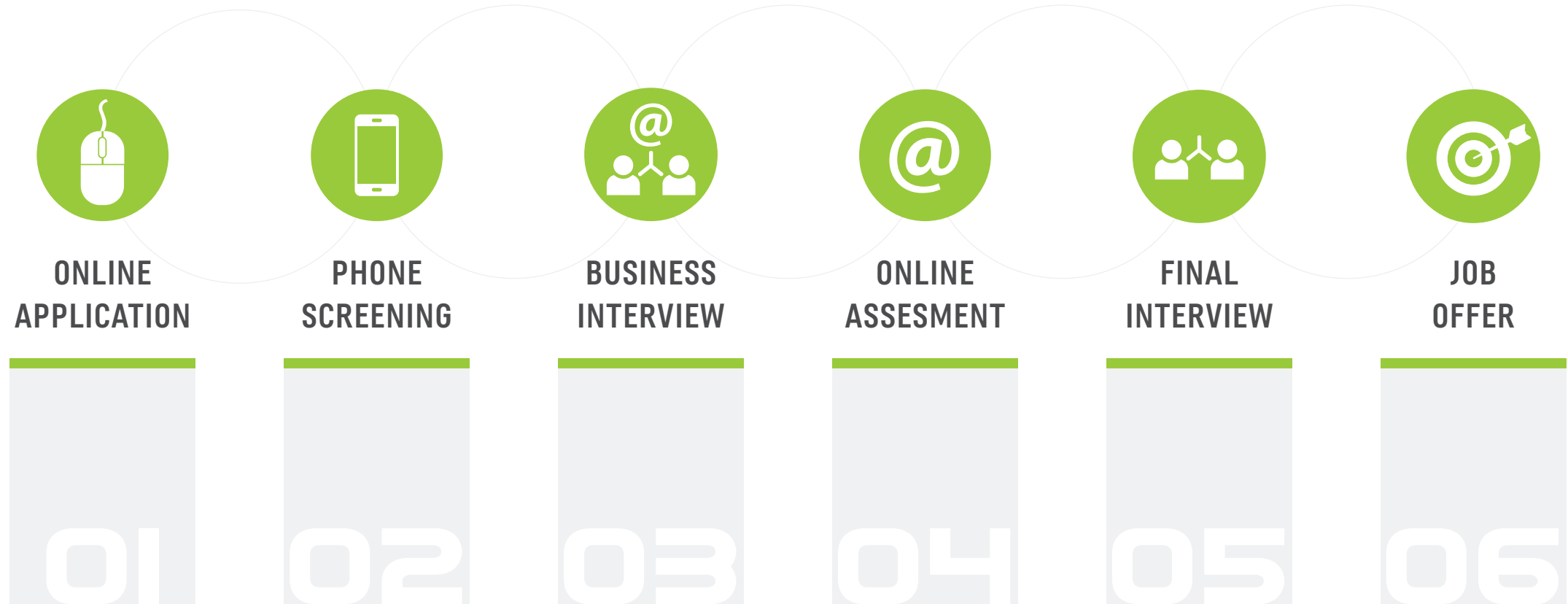
**GRADUATE
PROGRAMME
MANAGER**

- ✓ Overseeing the entire Graduate Programme
- ✓ Central point of contact
- ✓ Coherent Learning Experience



HOW
to apply

■ Become the new Olamite



APPLY
NOW !

To get more information about the Olam Graduate Programme, visit olamgroup.com/careers

